

PARENTS CODE OF CONDUCT

ZERO-TOLERANCE POLICY ON NEGATIVE BEHAVIOR

As a parent, you play a special role in contributing to the needs and development of youngsters. Through your encouragement and good example, you can help all the boys and girls learn good sportsmanship and self-discipline. In AYSO, young people learn to work together, to sacrifice for the good of the team, to enjoy winning and deal appropriately with defeat - all while becoming physically fit and healthy. Best of all, they have fun.

Support Your Child

Supporting your child by giving encouragement and showing interest in their team is very important. Help your child work toward skill improvement and good sportsmanship in every game. Teach your child that hard work and an honest effort are often more important than victory - that way your child will always be a winner despite the outcome of the game!

Always Be Positive

Parents serve as role models for their children. Be aware of this fact and work to be a positive role model. Applaud good plays by your child's team as well as good plays by the opposing team. Support all efforts to remove verbal and physical abuse from youth sports.

Remember: Your Child Wants To Have Fun

Remember that your child is the one playing soccer, not you. It's very important to let children establish their own goals - to play the game for themselves. Take care not to impose your own standards and goals on them. Don't put too heavy a burden on your child to win games. Surveys reveal that 72% of children would rather play for a losing team than ride the bench for a winning team. Children play for the fun of playing.

Reinforce Positive Behavior

Positive reinforcement is the best way to help your child achieve their goals and overcome their natural fear of failure. Nobody likes to make mistakes. If your child does make one, remember it's all part of learning, so encourage your child's efforts and point out the good things your child accomplished.

Don't Be A Sideline Coach Or Referee

AYSO coaches and referees are usually parents just like you. They volunteer their time to help make your child's soccer experience a positive one. They need your support, too. That means refrain from coaching or refereeing from the sidelines. In a volunteer organization like AYSO there's always an opportunity to take your interest in coaching or refereeing to the next level and become one yourself!

PURPOSE

To further AYSO 665 efforts to promote a positive environment for all players, coaches, referees, and spectators, to clarify our position on the subject of inappropriate behavior, to set forth guidelines for handling violations of the policy, and to specify the related complaint handling procedures. Unfortunately, unacceptable incidents of verbal and/or physical abuse occur with regularity around our country. In light of these events, AYSO665 has adopted this "Zero Tolerance" policy regarding referee, coach, player, and/or spectator abuse.

POLICY

AYSO 665 will not tolerate negative behavior of any type at our practices, games, and events. Verbal abuse of referees has escalated to the point that referees, particularly youth referees, are refusing to stay involved in soccer. The referees have complete authority over the conduct of the players, coaches, and spectators from the moment they arrive until the moment they leave the field. The decisions of the referee regarding facts connected with play are final. Just as a player or coach may be disciplined by the referee for unsportsmanlike conduct or dissent, a spectator may be asked to leave the area surrounding the field if they are harassing or heckling the referees, players, or coaches, or in any way interfering with the progress of the game. The referee is not required to issue a warning. If the offending individual refuses to leave the area, the referee may stop the game, resulting in a forfeit for the offending individual's team. Coaches may be penalized for the inappropriate behavior of parents, players, or spectators. It is an essential requirement that all coaches, officials, players, and spectators support and promote an environment free from all forms of negative behavior and inappropriate conduct covered by this policy. Any person who has engaged in behavior covered by this policy will be disciplined and/or their involvement in the club may be terminated. Any coach, spectator, or player who is asked to leave the field will not be permitted to attend any games, practices, or events until he or she has met with the AYSO665 Disciplinary Committee to discuss the incident and review the expectations concerning sportsmanship and appropriate behavior at youth events. A second offense by a coach, spectator, or player will at minimum, result in a suspension for the remainder of the season, and a second appearance with the Committee, where further disciplinary action may be taken.

DEFINITIONS

- ✓ Making a negative comment or gesture directed toward the referee or asst. referee.
- ✓ Making comments about the referee or directing the referee (ex. "Are you blind?", "Hand ball ref! Get in the game!", "Offsides! Call it both ways!"); or
- ✓ Refusing to follow the instructions of the referee.

PROCEDURES

WHAT TO DO IF YOU EXPERIENCE NEGATIVE BEHAVIOR

If you believe you have seen or experienced any form of negative behavior, or other conduct covered by this policy, whether directed to you or another person, please report it to AYSO665 Administration as soon as possible. Do not allow an inappropriate situation to continue by not reporting it, regardless of who is creating that situation. You should report conduct prohibited by this policy immediately to one of the AYSO665 representative listed below:

• The Regional Commissioner: ayso665rc@gmail.com

WHAT AYSO665 WILL DO WITH YOUR REPORT

AYSO665 will promptly conduct a complete investigation of your report. We will:

- ✓ Contact you to get the details of your report.
- ✓ Keep you informed of the status of the investigation as it proceeds; and
- ✓ Advise you of the outcome of the investigation and any resulting discipline.

AYSO 665 will not tolerate any acts of retaliation against you for making a report. If you feel that someone is retaliating against you for making a report, please tell one of the club representatives listed above so that Fusion can investigate your concerns and take appropriate corrective action.

AYSO 665 has zero tolerance for negative behavior.

AYSO 665 will not stand for it and you should not either. Please help AYSO665 make our club free from inappropriate behavior by treating everyone with the respect they deserve, and by reporting any incidents to AYSO 665. Let us remember, the game is for the kids.

ADDITIONAL NOTES

Like all of us, referees will make mistakes. You are entitled to be disappointed when you think a referee is not doing a good job, but these feelings should not interfere with the game. We need to accept the fact that everyone makes mistakes and move on. It is the coach's responsibility to contact ayso665rc@gmail.com if he or she feels the referee's skills are in need of improvement.

Making negative comments about the referees, or even the skill level of players or decisions of coaches for that matter, is never welcome.

By registering for our wonderful AYSO program, you agree and understand this zero tolerance for negative behavior policy.

A positive environment is key to the players development and overall enjoyment of the sport. Our program has a no tolerance policy for negative behavior that impacts the environment for our administration and coaches to work and the players to play.

PARENTS/SPECTATORS:

- Must adhere to Kids Zone rules. I will encourage good sportsmanship by demonstrating positive support for all players, coaches, game officials, and administrators at all times.
- I will place the emotional and physical wellbeing of all players ahead of any personal desire to win.
- I will support the coaches, officials, and administrators working with my child, in order to encourage a positive and enjoyable experience for all.
- I will remember that the game is for the players, not for the adults.
- I will ask my child to treat other players, coaches, game officials, administrators, and fans with respect.
- I will always be positive.
- I will always allow the coach to be the only coach, by refraining from coaching from the sidelines.
- I will not enter into arguments with the other team's parents, players, or coaches.
- I will not enter the field of play for any reason during the game.
- · I will not criticize game officials.

We have received and read the AYSO Region 665 Code of Ethics as printed above, and agree to abide by the requirements. I will act in a manner of respect at all practices, games, travel, etc., and serve as role models to others to maintain the integrity of ourselves, our team and all players. Players will conduct themselves in accordance with AYSO Kid Zone and FIFA rules at all times, or will be subject to disciplinary action.

AYSO 665 has the right at any point throughout the season to release the player if the Director of Coaching and Regional Commissioner see that the player/parents are disruptive to the program.

Due process:

Head coach provides the parent with the decision based off their actions.

Parent accepts the decision or can escalate to the club's disciplinary committee. At that point, parent and head coach provide all the information to the committee.

The committee which consists of Regional commissioner, asst Regional commissioner & Director of coaching to make the final decision. The decision applies for all the programs including our competitive and recreational league. If a parent/player is released from our program then they can't attend any of our programs without approval from the Committee.

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